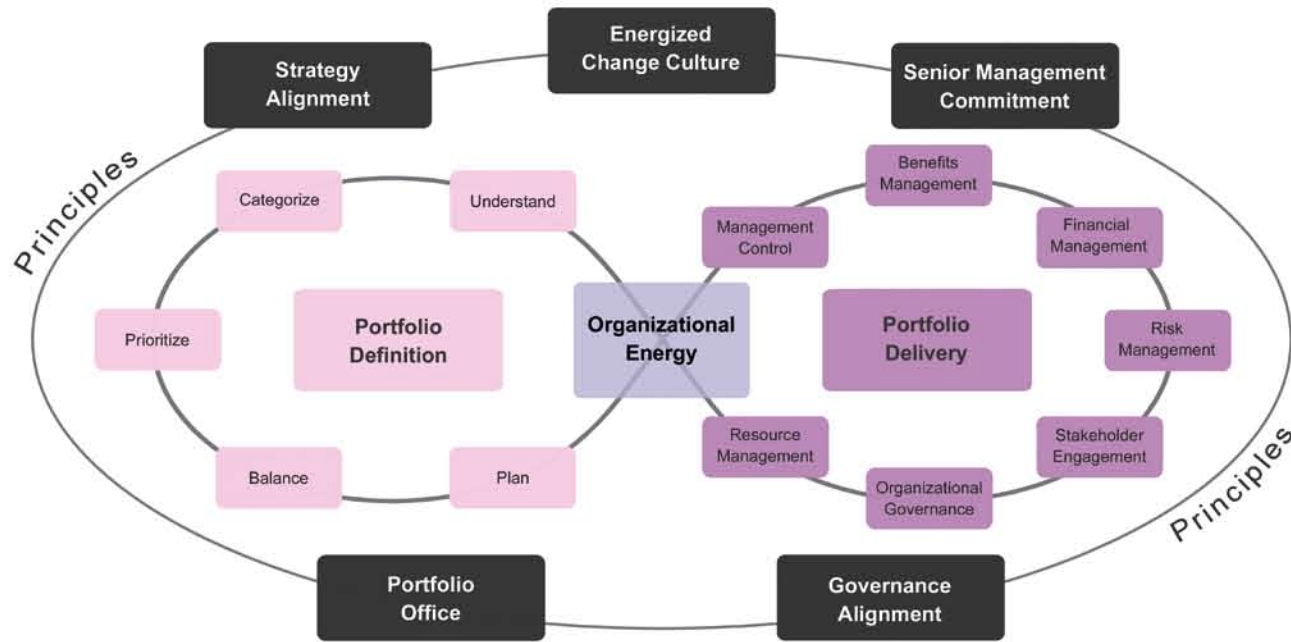


# MoP® - The big Picture

## Portfolio Management Principles and Cycles



### MoP Principles

Provide the organizational Environment in which the Portfolio Definition and Delivery Practices can operate effectively.

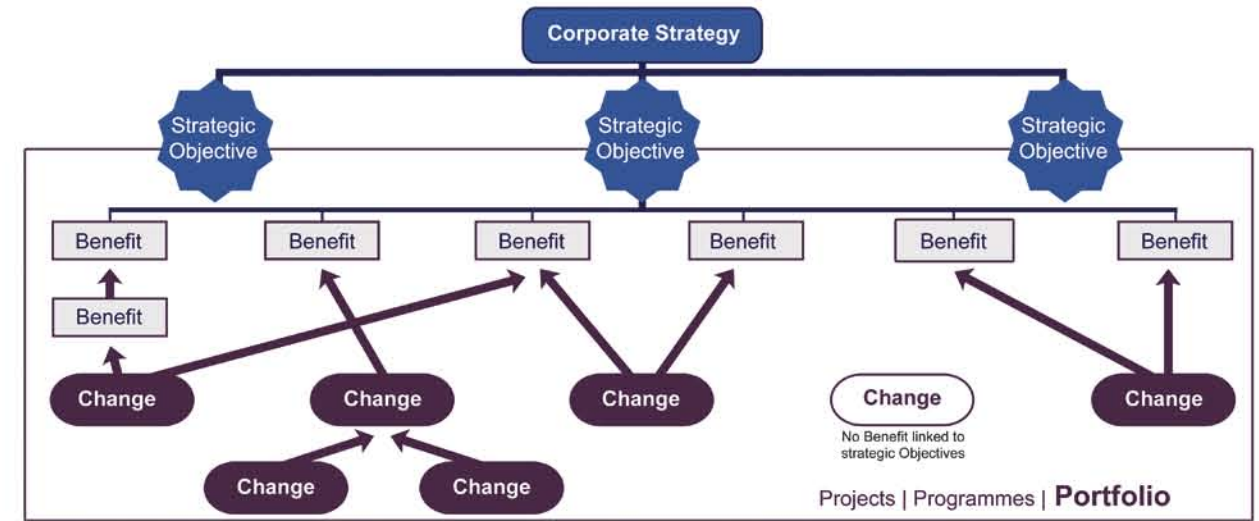
### Portfolio Definition Cycle

Provides Practices to find the "right" Projects and Programmes to achieve the strategic Objectives of the Organization.

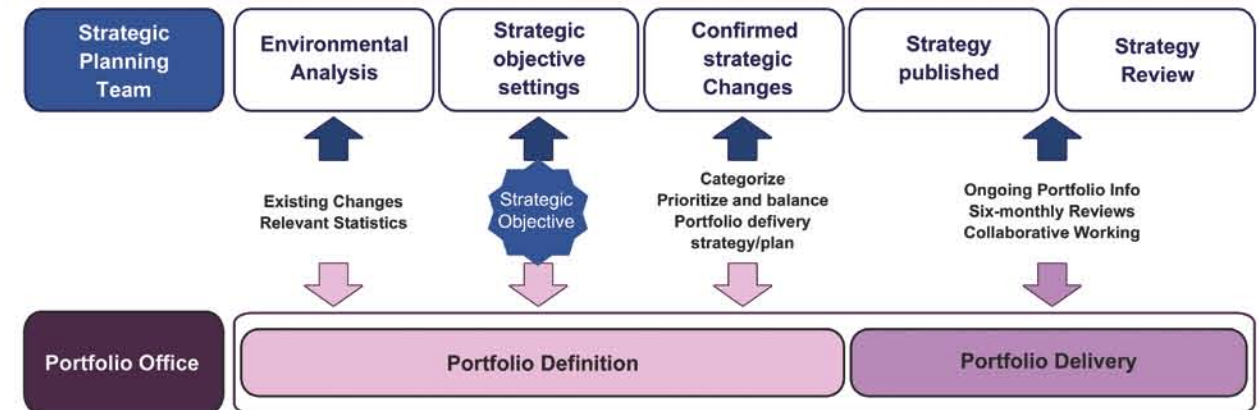
### Portfolio Delivery Cycle

Provides Corporate Standards to Identify, Manage and Report Benefits, Cost, Risks etc. across all Change Initiatives on Portfolio Level.

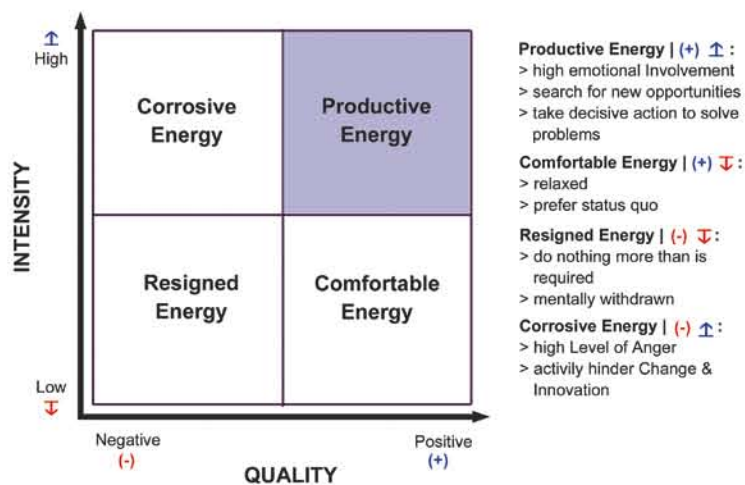
## Corporate Strategy - Strategic Objectives - Portfolio Management



## Strategic Planning and Portfolio Management



## Organizational Energy Matrix



**Productive Energy | (+) ↑ :**  
 > high emotional Involvement  
 > search for new opportunities  
 > take decisive action to solve problems

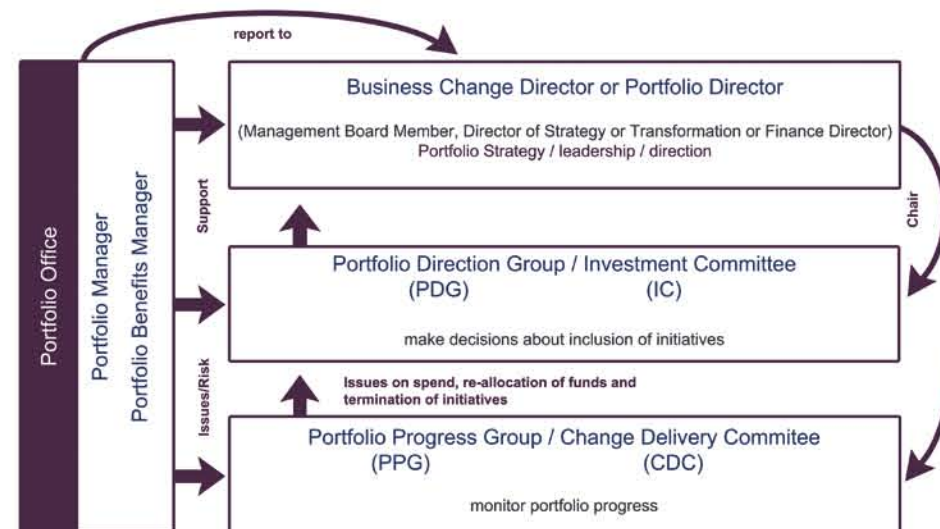
**Comfortable Energy | (+) ↓ :**  
 > relaxed  
 > prefer status quo

**Resigned Energy | (-) ↓ :**  
 > do nothing more than is required  
 > mentally withdrawn

**Corrosive Energy | (-) ↑ :**  
 > high Level of Anger  
 > actively hinder Change & Innovation

**Sources of Energy**  
 Connection - Content - Context - Climate

## Roles | Portfolio Management



## Documentation | Portfolio-Level

